



## Head Coach Position

Virginia Gators, Harrisonburg, VA has an immediate opening for a Head Coach. We are seeking a passionate coach committed to motivating and developing athletes from novice to state and national levels.

### ABOUT GATORS SWIMMING:

Virginia Gators, Harrisonburg is a year round board-governed USA Swimming Club founded in the 1970's and located in the beautiful Shenandoah Valley of Virginia. With 100+ swimmers, the team ranges in age and ability from novice level to ISCA Junior National qualifiers. Virginia Gators, Harrisonburg is a satellite team of the Virginia Gators in Roanoke, VA, a 2018 USA Swimming Gold medal club.

### JOB QUALIFICATIONS:

1. 3+ years experience as a head coach or head age-group coach at a USA certified swim club.
2. Demonstrated history of successfully developing competitive, high-performance swimmers and successfully progressing them from an age group program to the national level.
3. Knowledgeable in and able to communicate current and proper stroke technique and development, dryland conditioning programs and taper strategies for all swimmers from age group through senior swimmers.
4. Excellent interpersonal, oral and written communication skills.
5. Able to motivate swimmers of all abilities to achieve their full potential.
6. Able to manage and mentor staff of assistant coaches, ensuring implementation of team philosophy and goals.
7. Ability to communicate with parents and board members, and create and follow a sustainable budget.
8. ASCA Level 3 certification (or equivalent) required, Level 4 preferred.
9. Member in good standing with USA Swimming and current with all background checks and required certifications.
10. Familiarity with Team Unify, Hy-Tek, and other swimming social media and software programs.
11. Bachelor's degree required.
12. Significant national club or collegiate swimming experience preferred.

### RESPONSIBILITIES OF HEAD COACH INCLUDE:

1. Oversee and supervise the training program for all swim groups and clinics.
2. Coordinate the practice and swim meet schedule.
3. Effectively supervise, mentor and delegate responsibilities to the staff of assistant coaches.
4. Serve as the primary deck coach for the Senior and National level swimmers.
5. Identify and effectively correct technique deficiencies for swimmers in all groups.
6. Attend monthly board meetings, provide a monthly coach's report, conduct staff meetings, and execute staff reviews and swimmer evaluations.
7. Set team meet schedules for the SCY and LCM seasons and assist in organizing the home meet.
8. Encourage a fun, interactive, yet highly competitive atmosphere that self-motivates swimmers to attain and surpass their personal goals and expectations. Lead by example.
9. Oversee meet information, results, publicity, travel, newsletter, and website content.
10. Motivate swimmers and parents for full participation and enthusiasm.
11. Recruit, retain, and grow the team.

Salary & Benefits: Personal & Vacation benefits. Competitive salary (range of \$40-50K, commensurate with experience) and bonus incentives.

Application Deadline: Open until filled.

Interested applicants should send cover letter detailing experience and coaching philosophy, resume, salary expectations and three professional references to [arnoldeaa@gmail.com](mailto:arnoldeaa@gmail.com).