

## Assistant coach, TIDE Swimming developmental program

TIDE Swimming is looking for a reliable, part-time assistant coach to join our developmental program staff at the Hilltop YMCA. Applicants must already have or be prepared to complete the following:

- USA Swimming background check
- CPR training
- Safety Training for Swim Coaches
- USA Swimming Athlete Protection Training
- USA Swimming Foundations of Coaching 101 (ASCA Level 1 certification)

Work hours during the school year are from 4:15pm – 7:15pm Monday through Thursday and 4:45pm – 6:00pm Friday, for a total of 13.25 hours per week. There could also be, given adequate enrollment, additional afternoon hours available (1:15-3:45pm) if the candidate was available to work as an instructor in TIDE's Swim School. Assistant coaches also work one meet per month during competition season. Pay will be commensurate with experience and with TIDE's established hourly pay scale.

In addition to assigned coaching and meet duties, assistant coaches are also required to attend twice monthly staff meetings. Email is the primary means of communication off the pool deck so candidates must have access to and proficiency in email communication and must understand the importance of responding to email in a timely manner.

Our developmental program utilizes in-water stroke instruction with low swimmer to coach ratios. The ideal candidate loves working with children, collaborates well with other coaches, is dependable and professional, communicates well with swimmers and parents, is patient, and is eager to learn and put into practice innovative coaching strategies.

This is an exciting time to be on the TIDE Staff!

The position is currently open. Candidates would begin as soon as all certifications are verified and completed.

Please email your resume to Jennie Carder, Executive Director, at [jennie@tideswimming.com](mailto:jennie@tideswimming.com) or to Coach Tage Waite, Developmental Program Director at [coachtage@tideswimming.com](mailto:coachtage@tideswimming.com)

Or to the following address: 726 10<sup>th</sup> Street, Virginia Beach, VA 23451